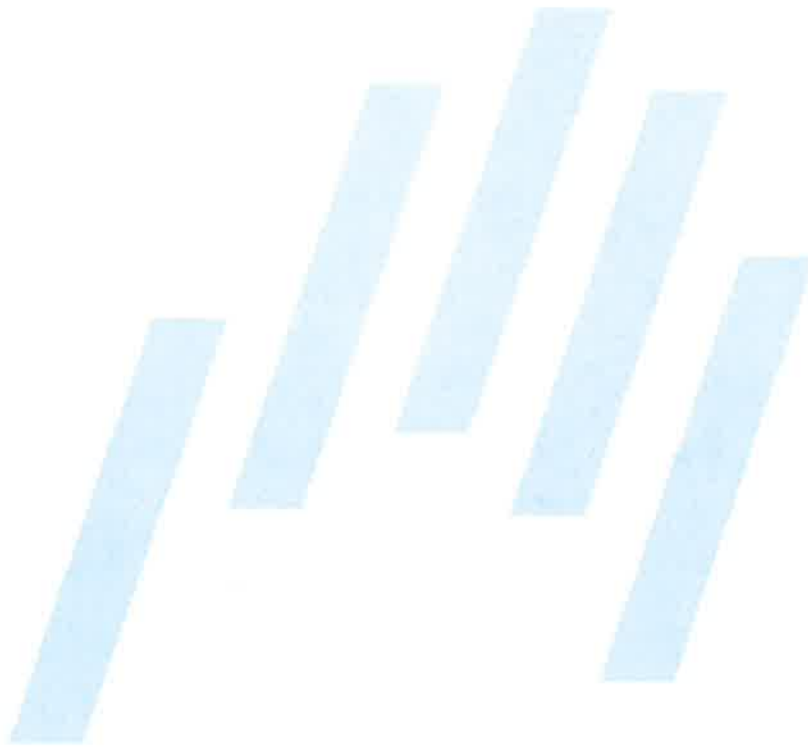


Problems Dealing with Transgender Issues: Question # 1

FACT:

A middle school student who transitioned from male to female during her seventh grade year was supported by her school and parent's in her transition according to the School Department's "Transgender and Gender Non-Conforming Protocol." As such, the student began using the girls' bathroom. A vocal, critical parent of the girl coached his son to come to school and demand to be allowed to use the same girls' bathroom. Must the school allow the protesting student to use the girls' bathroom?



Problems Dealing with Transgender Issues: Question # 2

FACT:

A fifteen year old has expressed a desire to school administration to transition from female to male at school, but is adamant that the school not tell his parents because he is certain that they will disown him if they know. Should the school support him to transition in isolation of parental involvement with the full knowledge that his parents would object?



Problems Dealing with Transgender Issues: Question # 3

FACT:

An elementary school teacher transitions from male to female halfway through the school year. Students have many questions about what to call the teacher and if she is a man or woman. The principal of the school receives many complaints from parents and instructs the teacher to simply state in answer to the questions “We all have private lives and it would not be appropriate to talk about our private lives during the school day.” Is it best practice to instruct the teacher to respond in this way? Do you see any liability issues with saying as much? Do you see liability issues with the teacher disclosing information about her transition?